



**Young Women in the Cost of Living Crisis 2023** 

### Introduction

In 2022, our annual survey highlighted the devastating impact the cost of living crisis was having on young women. This year, we found that things have gone from bad to worse.

Earning less than men of the same age to begin with, young women have had even fewer resources to get them through. And given barriers like the cost of childcare, lack of flexible working options, and direct discrimination, they have fewer routes to increasing their incomes in order to cope. This year, young women are saying their financial situation has got worse, they're more likely to be struggling to make their cash last to the end of the month, and getting into more debt.

While the cost of living crisis is affecting everyone, the gulf between young women's experience of it and young men's seems to be growing – a symptom of a deeper inequality that exists right from the start of working life.

Later in the year we'll release further data from our 2023 survey delving into the underlying causes of the precarious financial situation that women are in – the barriers to decently paid work that young women face and the inequality they experience when they are in the workplace.

For now, this snapshot paints a grim picture which we hope acts as a wake up call that young women are struggling and their futures are at stake.

### Methodology

We spoke to a representative sample of 4,061 18-30 year old young women in England and Wales and a comparison group of 1,049 young men. Fieldwork was carried out between 19 June and 1 July 2023.

The overall sample of young women contains 73 responses from trans young women and 64 responses from people who identify as non-binary. For the sake of brevity, we will refer to this group as 'young women' throughout the report.

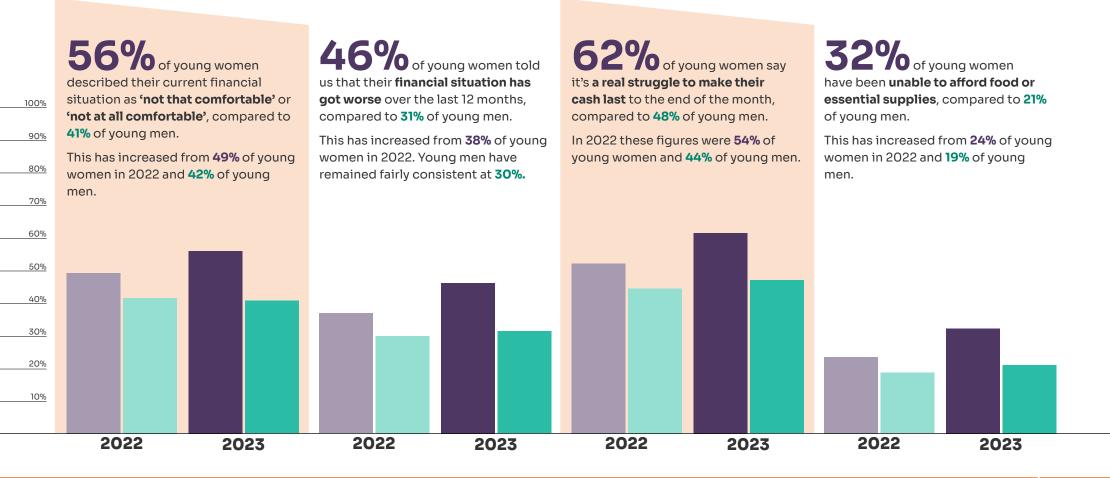
The 2022 survey used as a comparison was carried out between 11 and 19 April 2022, with 4,075 young women aged 18-30 and 1,040 young men. The survey included 51 responses from trans young women and 64 people who identified as non-binary.



# COSTOF LIVING AT A GLANCE

# The impact of the cost of living crisis on young women is worsening, and the gulf between young women and young men is growing.

Young men's experience seems to be stabilising whereas young women's has got substantially worse, and the gap is widening.



THE COST OF LIVING AT A GLANCE

Young Women's Trust: Annual Survey 2023

Shocking numbers of young women are filled with dread when they think about their finances.

58% of young women are filled with dread when they think about their finances...

44% of young men feel this way...

...a rise from **52%** in 2022.

**42%** last year.

a smaller

rise from

This figure was **27%** in 2020.

This figure was **21%** in 2020.

# The cost of living is forcing young women to make impossible choices.

27% have had to choose between heating and eating, up from 23% in 2022.

40% of young women with children sometimes have to choose between feeding themselves and feeding their children, up from 30% in 2022.

This figure rose to

**52%** for young women with children in receipt of benefits.





### Young women are increasingly in debt.

Young men in 2023

100%

90%

70%

60%

50%

40%

30%

20% 10% time, compared to 23% of young men.

This figure has increased from 29% in 2022.

has got worse over the last year, compared to 23% of young men.

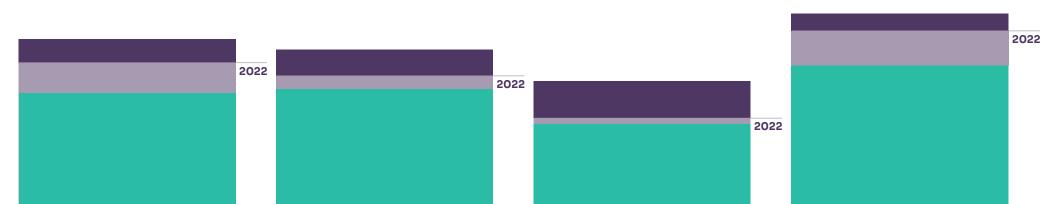
This figure has increased from 26% in 2022.

25% of young women have fallen behind on rent or bills in the last 12 months, compared to 16% of young men.

In 2022 this figure was 18%.

39% of young women have taken on new or additional debt in the last 12 months. compared to 29% of young men.

In 2022 this figure was 35%.

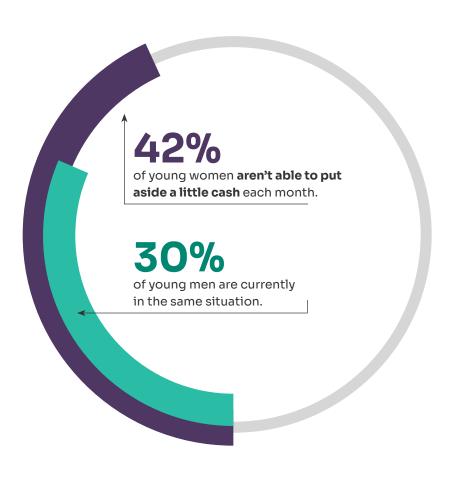


Young Women's Trust: Annual Survey 2023 THE COST OF LIVING - DEBT AND SAVINGS



### Fewer young women than young men are able to save.

This sets their future financial prospects back even further, and means they're less likely to have any sort of financial safety net.





# IMPACT OF THE COST OF LIVING



# The cost of living is having a huge impact on young women's quality of life.

Again, there is a growing divide between how young women and young men are feeling the impact.

29%

say their **quality of life has got worse** over the last 12 months, up from **23%** last year.

32% say their standard of living has got worse over the last 12 months, compared to 26% of

### It's taking a huge toll on young women's health and mental health.

40%

say their **mental health has got worse** in the last 12 months, compared to **27%** of young men.

21%

have been **unable to take the time off** they needed for their health or wellbeing, compared to **14%** of young men.

For some, it's trapping them in situations where they're not safe or are being treated unfairly.

7% of young women have put up with discrimination or harassment at work as a result of the increased cost of living, compared to 4% of young men.

6% of young women have taken on or stayed in work that has felt unsafe because they needed the money.

# COSTING YOUNG WOMEN'S FUTURES

As well as struggling here and now, young women are losing hope for the future.

24% say their future prospects have got worse over the last 12 months.

...a rise from 19% in 2022.

"The cost of living crisis, including water bills and council bills are chipping away at my future."

| Ellen

35% say their hopes for the future have got worse.

...up from 31%

And many young women are putting off having children.

Almost 3 in 5

(58%) of young women agree that they will have to put off having children until they can afford to have them.

### The cost of living is limiting young women's options.

It's keeping many young women stuck in jobs they don't enjoy – preventing them from fulfilling their aspirations.



"I'm in a real catch 22 as there could be work for me in London and I could be with my partner - but the types of work on offer don't position me as a good rental candidate and I wouldn't be accepted."

Isabella

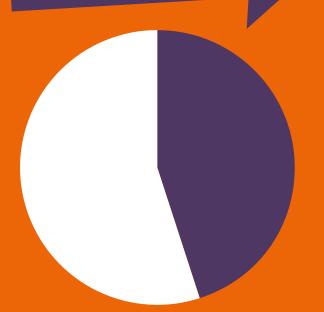


# Young women are facing greater challenges than young men - but with less support.

45% of young women know where to get support to manage their finances.

59%

of young men know where to get support to manage their finances.





"I'm living life but I'm not enjoying it. I'm not able to do the things that I want to do. When I look at my male peers, they're so much more in the moment and worry less about the future. They're also much more confident in thinking that job security will come eventually. I can't help but worry about the future."

Shanti



You can find more information from Young Women's Trust about how to get support with your finances on our website.



### As with last year's survey, young single mums are feeling the effects of the cost of living crisis most harshly.

80%

70%

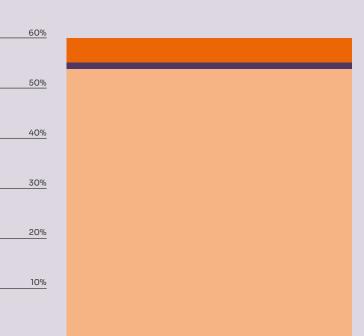
60%

are not comfortable financially - up from 55% last year.

Of our overall sample of young women, 56% were not comfortable financially.

41%

of young single mums and 37% of young women with joint childcare responsibility have been unable to afford food and essential supplies in the last 12 months - compared with 32% of young women overall.





Young women with children are still feeling extremely high levels of dread about their finances, though this has reduced a little from last year.

100%

80%

60%

of young single mums are filled with dread when they think about their

finances, a small decrease from 73% last year. 66% of mums who are part of a

This compares with 58% of young

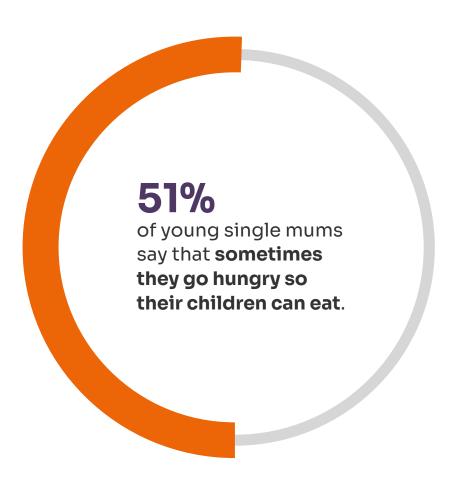
couple feel like this.

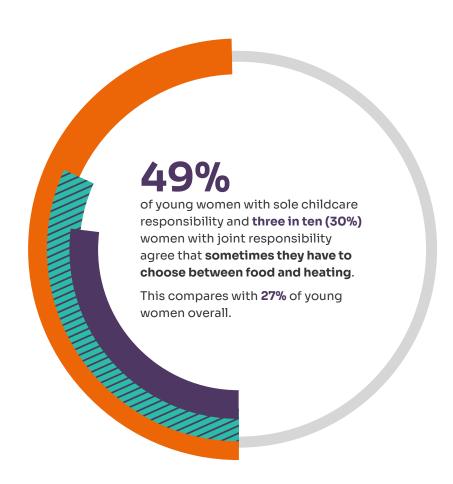
women as a whole.











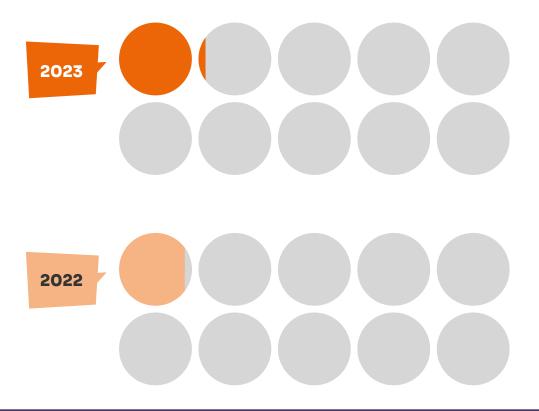


# More young women this year than last year are claiming benefits for the first time.

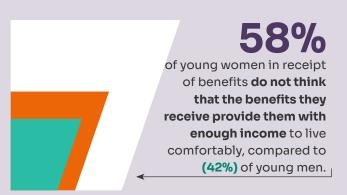
### 11%

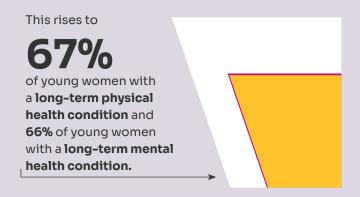
of young women have **claimed benefits for the first time** in the last year.

Last year, 9% said this was the case.



# Benefits aren't providing young women who rely on them with enough money to live on.





### Young women who receive benefits are much more likely to be struggling during the cost of living crisis.

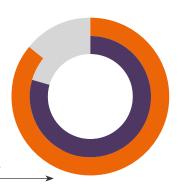
**72%** 

of young women in receipt of benefits say that **they** are 'filled with dread' when they think about their household finances, compared with **58%** of young women as a whole.



86%

of young women in receipt of benefits agree that the cost of living has made things financially difficult for them, compared to 79% of young women overall.

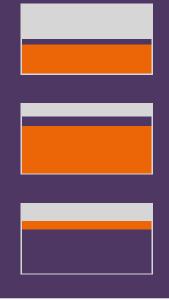


39%

of young women in receipt of benefits say their standard of living has got worse over the last 12 months, compared with 32% of all young women.



Young women in receipt of benefits are much closer to the financial cliff edge.

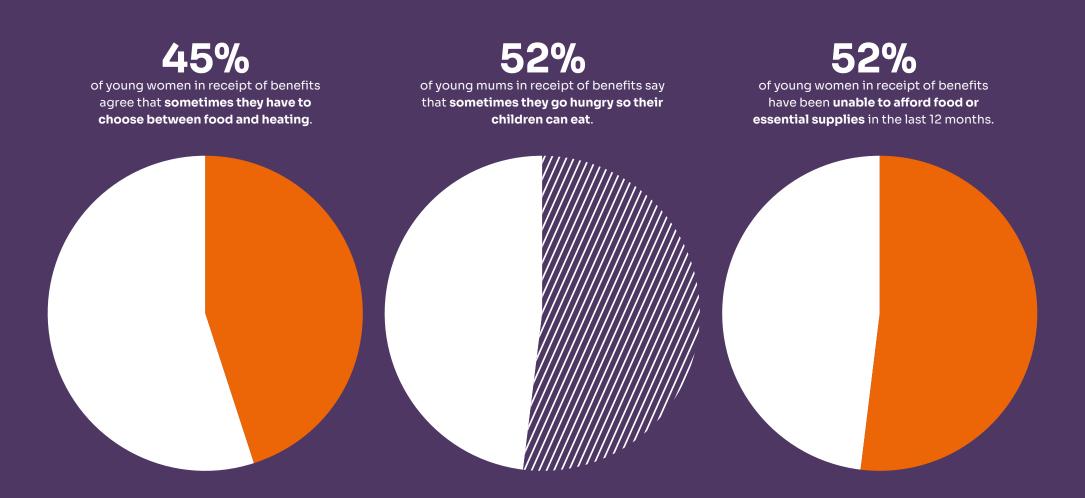


53% of young women in receipt of benefits are **not able to put a**little cash aside each month to save, compared to 42% of all young women.

81% of young women in receipt of benefits told us that it would be a big financial problem if they had to replace a large item such as a fridge or a washing machine, compared to 68% of all young women.

75% of young women in receipt of benefits agree that it is a 'real struggle' to make their cash last until the end of the month, compared to 62% of young women overall.

### And they are more likely to be forced into making inhumane sacrifices.



# Being on benefits means young women are more likely to have to take on debt just to get by.

90%

80%

70%

60%

50%

40%

30%

20%

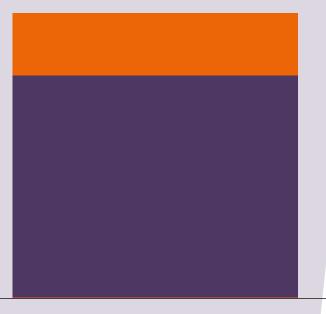
10%

49%

of young women in receipt of benefits have **taken or new or additional debt** in the last 12 months, compared to **39%** of all young women.

57%

of young women in receipt of benefits have used 'buy now, pay later' in the last 12 months, compared with 44% of the overall sample.



# Young women who receive benefits are losing hope.

31%

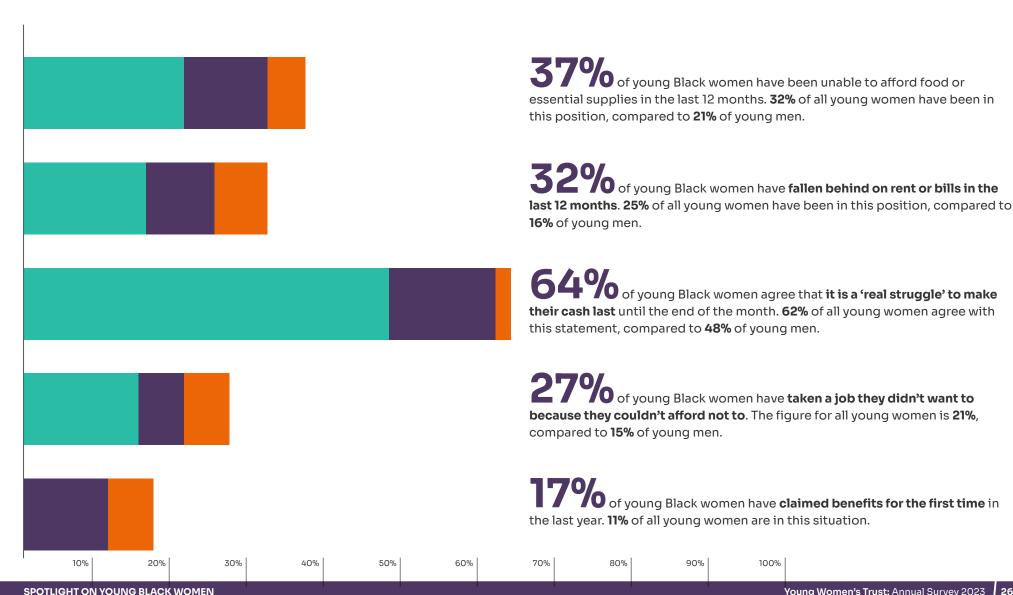
of young women in receipt of benefits feel that **their future prospects have got worse** in the last 12 months.

10% 10%

90%



### Race, age and gender combine to create even greater challenges for young Black women.



Young Women's Trust: Annual Survey 2023

## WHAT NEEDS TO HAPPEN?

Young women are faring worse in the cost of living crisis because of the underlying inequality in income that they face. On average, a young woman earns around £5,000 less than a young man of the same age.

### This is down to many factors, including:

- Young women being in lower paid jobs and industries
- The impact of having children on the number of hours women can work in paid roles
- · Direct discrimination.

### These underlying causes need to be addressed through:

- Fair and equal pay including transparency about salaries in job adverts, and robust action to address pay gaps.
- Tackling the barriers to work for young women - including increasing the availability of affordable, flexible childcare; more inclusive recruitment processes; and better rights to flexible working.
- More support for young women to progress at work - including transparent career paths and routes to promotion.
- Better job security with a limit on the use of zero hours contracts unless it is the employee's choice, and a guaranteed minimum number of hours per week.
- Action to tackle discrimination in the workplace - with more robust reporting mechanisms and more support for young women to challenge discrimination.

### In the short term, to help young women who are struggling right now, we need:

- The government to go further in the forthcoming extension to the National Living Wage, so that 18-20 year olds receive it too.
- Increased support through the benefits system, through an Essentials Guarantee which makes sure the basic rate of Universal Credit is always enough to cover the costs of essentials.
- The government to listen to the voices of young women as they create policies to respond to the cost of living crisis.