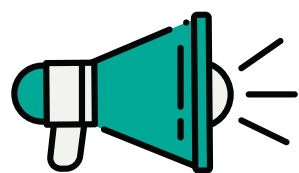


What are COVID-19 reports telling us about the gender pay gap?



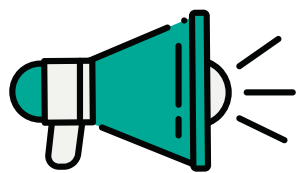
Research reports are telling us vital information on how COVID-19 is impacting our communities and the economy, and offer up expert-based recommendations on what needs to change to truly build back better - now is the time to listen.

Here's what the experts are calling for to tackle the gender pay gap...



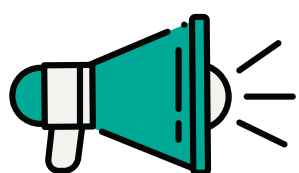
ASK: Re-instate gender pay gap reporting

- 1** Enable UK to catch up with other countries on gender pay reporting
- 2** Gain full picture of gender pay gap and how women are managing through current economic disruption



ASK: introduce legislation to make all jobs flexible

- 1** Ensure women are not losing work due to caring responsibilities
- 2** Enable women to work around the unpaid care and other responsibilities they provide



ASK: Share best practice of which gender pay policies are most effective

- 1** Introduce robust initiatives that improve the gender pay imbalance

Who is asking?

Fawcett Society & King's College London - 'Gender Pay Gap Reporting: A comparative analysis'

InstantPrint - 'The Biggest Industries for Women'

Fawcett Society - 'The Coronavirus Crossroads: Equal Pay Day Report 2020'

The Financial Times - 'Gender Pay Gap: How women are short-changed in the UK'